

Emhart Teknologies
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February 18, 2010

BMI
51514 Industrial Drive
New Baltimore, MI 48047

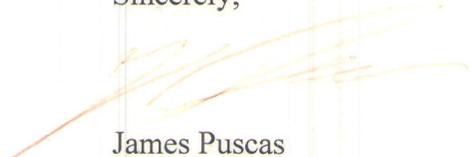
Dear BMI staff,

Congratulations for outstanding quality performance in 2009! Your diligence and hard work was evident in the results of your supplier scorecard and the ZERO quality issues in the 2009 calendar year.

Emhart Teknologies values BMI as a key supplier and we appreciate the efforts made by each BMI employee. In recognition for BMI's performance, we are providing lunch for the BMI staff on Friday, February 19, 2010.

Quality is key to success in the automotive industry. Therefore, it is imperative that we strive to be the best together. In 2010, let's keep up the hard work, maintain the scorecard rating of at least 93%, and focus on quality in every aspect of our work.

Sincerely,



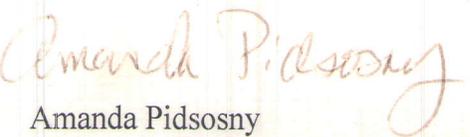
James Puscas
Vice President & General Manager



Dan LeBeau
Director of Operations



Carole Phillips
Purchasing Manager



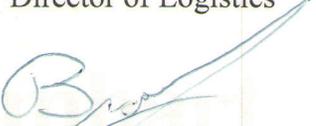
Amanda Pidsosny
Buyer



Syed Farhatullah
Director Six Sigma, Quality



Mark Cornish
Director of Logistics



Brett Lenhausen
Quality Manager



Jerry March
Supplier Quality Engineer